

CURRICULUM VITAE

Dale K. Fitch

University of Missouri
School of Social Work
703 Clark Hall
Columbia, Missouri 65211
(573) 884-7405
fitchd@missouri.edu

EDUCATION

- 2001 Ph.D., School of Social Work, University of Texas at Arlington
Dissertation title: *A Description of the Child Protective Services Investigative Decision Making Context with Implications for Decision Support System Design*
Dissertation Chair: Richard Schoech
- 1984 M.S.S.W., School of Social Work, University of Texas at Arlington
Thesis title: *The Relationship of Religious Fundamentalism with Ego Development and a Progressive Community Attitude*
Thesis Chair: Charles Mindel
- 1981 B.A. Religion, Oklahoma Baptist University

ACADEMIC AND PROFESSIONAL EXPERIENCE

- 2015 – Present Associate Professor, School of Social Work, University of Missouri
- 2009 – 2015 Assistant Professor, School of Social Work, University of Missouri
- 2010 – 2015 Affiliate, Center for Violence and Injury Prevention, George Warren Brown School of Social Work, Washington University
- 2001 – 2009 Assistant Professor, School of Social Work, University of Michigan
- 1999 – 2000 Adjunct Professor, School of Social Work, University of Texas at Arlington
- 1992 – 1998 Field Instructor, School of Social Work, University of Missouri
- 1998 – 1999 Social Services Coordinator/Data Analyst, Harris Methodist Hospital, Fort Worth, Texas
- 1991 – 1998 Medical Social Worker, Associate Director, Child Protection Program, University of Missouri Hospital & Clinics
- 1990 – 1998 Therapist, Mid-Missouri Mental Health Center, Columbia, Missouri
- 1989 – 1990 Medical Social Worker, Children's Hospital of Oklahoma, Oklahoma City, Oklahoma
- 1989 – 1990 Therapist, Parents Assistance Center, Oklahoma City, Oklahoma
- 1986 – 1989 Therapist, Lode Star Center, Moore, Oklahoma
- 1985 – 1989 Therapist, Central Oklahoma Juvenile Treatment Center, Tecumseh, Oklahoma
- 1984 – 1985 Caseworker, Salvation Army, Fort Worth, Texas

FELLOWSHIPS & AWARDS

President's (MU System) Award for Intercampus Collaboration, 2015
SAGE/CSWE Award for Innovative Teaching in Social Work Education, 2013
Provost Outstanding Junior Faculty Teaching Award, 2012
Outstanding Faculty Award, School of Social Work Alumni Organization, 2011
Phi Alpha Student Honor Society, Honorary Faculty Member, 2011
Difficult Dialogues Fellow, University of Michigan, Ford Foundation Initiative, 2006 – 2007
Distinguished Service, Prevent Child Abuse Missouri, 1995 – 1998
Omicron Delta Kappa, 1981

SCHOLARLY/RESEARCH SUPPORT

Under Review

Asthma Empowerment - Kansas City. National Institutes of Health - National Heart, Lung, and Blood Institute, \$6,852,988 (six years), co-I.

Active

Online Master of Social Work Program. University of Missouri, Mizzou Online. Awarded \$250,000 (two years), PI (2016 – 2018).

Not Funded

Exploring Predictors of Divergent Legal Outcomes: Abusive Head Trauma as a Case Study. National Science Foundation, Law & Social Sciences, \$521,792 (two years), PI, 2015.

Child & Elder Abuse Indexing Algorithm for an Information Retrieval System. National Science Foundation, Information and Intelligent Systems, \$119,821 (two years), PI, 2015.

Worldview of Cyber-Physical Security and Privacy. European Union – Horizon 2020, \$234,000 (two years), co-PI, 2014.

Collaborative Research: Reliability Modeling for Cyber-Physical Infrastructures. (2013) National Science Foundation, CPS-Synergy, \$188,747 (three years), co-PI.

The Interaction Dependence of Policy Making and Research Processes on the Use of Research Evidence in Children Services. (2014) William T. Grant Foundation, \$392,305 (two years), PI.

Completed

Online Master of Social Work Program. University of Missouri, Mizzou Online. Awarded \$200,314 (two years), PI (2014 – 2015).

Title IV-E MSW Child Welfare Training Program. U.S. Department of Health and Human Services. Awarded \$729,000 (per year), co-PI (2010 – 2013).

Child & Elder Abuse Thesaurus for an Information Retrieval System. University of Missouri Research Board. Awarded \$33,137, co-PI. Project period: March 2012 – August 2013.

Court Improvement Data Grant Project. Michigan Supreme Court. Awarded \$41,300, PI. Project period: January 2008 – December 2008.

Design for a Virtual Workforce Database Management System. The Guidance Center's Center for Excellence. Awarded \$22,936, PI. Project period: July 2007 – December 2007.

A Study of Social Workers' Genetic Beliefs. University of Michigan Office of the Provost. Awarded \$14,781, co-PI. Project period: June 2005 – May 2007.

The Use of ePortfolios and XML in Evaluating Curriculum and Student Learning. ITCommons Emergent Project Award. Awarded \$8,688, PI. Project period: February 2005 – December 2005.

Evaluating Portfolio Approaches for the School of Social Work. University of Michigan Office of the Provost. Awarded \$10,000, PI. Project period: February 2004 – August 2005.

Legal Outcomes for Abusive Head Trauma Cases. University of Michigan Office of the Vice President for Research. Awarded \$10,000, PI. Project period: July 2003 – June 2005.

Head Start Family Information System - Phase II. Kellogg Foundation Global Program on Youth. Awarded \$23,948, PI. Project period: May 2003 – April 2004.

PEER REVIEWED PUBLICATIONS

Fitch, D., Canada, K., Cary, S., & Freese, R. (2016). Facilitating social work role plays in online courses: The use of video conferencing. *Advances in Social Work, 17*(1), 78 – 92. doi: 10.18060/20874

Patton, D. Sanchez, N., Fitch, D., Macbeth, J., & Leonard, P. (2015). I know God's got a day 4 me: Violence, trauma, and coping among gang-involved Twitter users. *Social Science Computer Review.* doi: 10.1177/0894439315613319

Fitch, D. (2015). A conceptual framework for information technology in social work practice. *Advances in Social Work, 16*(1), 15 – 30.

Fitch, D., Watt, J.W., & Parker-Barua, L. (2014). Envisioning public child welfare agencies as learning organizations: Applying Beer's Viable System Model to Title IV-E program evaluation. *Journal of Public Child Welfare, 8*(2), 119-142. doi: 10.1080/15548732.2013.879089

Quinn, A., & Fitch, D. (2014). A conceptual framework for contextualizing information technology competencies. *Journal of Technology in Human Services, 32*(1-2), 133-148. doi:10.1080/15228835.2013.860367

- Fitch, D. (2014). An organizational cybernetics framework for achieving balance in evidence-based practice and practice-based evidence. *Journal of Evidence-Based Social Work*, 11(1-2), 114 – 126. doi: 10.1080/15433714.2013.842442
- Fitch, D., Benner, K. Cary, S., & Freelin, T. (2013). ePortfolios in social work curriculum: Demonstrating integrative and reflective learning. *The Journal of Baccalaureate Social Work*, 18(S1), 113 - 124.
- Fitch, D., Sedigh, S., Mcmillin, B, & Akella. R. (2013). CPS-CSH cyber-physical analysis and design. *Lecture Notes in Computer Science*, 7722, 92-105. doi: 10.1007/978-3-642-41485-5_9
- Fitch, D., & Jagolino, N. (2012). Examining organizational functioning through the lens of complexity theory using system dynamics modeling. *Journal of Social Service Research*, 38(5), 591-604. doi:10.1080/01488376.2012.721285
- Fitch, D. (2012). Youth in foster care and social media: A framework for developing privacy guidelines. *Journal of Technology in Human Services*, 30(2), 94 – 108. doi: 10.1080/15228835.2012.700854
- Fitch, D., Kaiser, M., & Parker-Barua, L. (2012). Student, curricular and public agency needs: A focus on competency achievement. *Systemic Practice and Action Research*, 25(5), 417 – 439. doi: 10.1007/s11213-012-9232-1
- Fitch, D., & Grogan-Kaylor, A. (2012). Using agency data for evidence-based programming: A university-agency collaboration. *Evaluation and Program Planning*, 35(1), 105-112. doi: 10.1016/j.evalprogplan.2011.08.004
- Quinn, A., Fitch, D., & Youn, E. (2011). Considering construct validity in distance educational research in social work education. *Journal of Social Work Education*, 47(2), 321-336.
- Fitch, D. (2010). Homeless management information system customization intervention. *Journal of Human Behavior in the Social Environment*, 20(2), 255-271.
- Fitch, D. (2009). A shared point of access to facilitate interagency collaboration. *Administration in Social Work*, 33(2), 186-201.
- Fitch, D., Peet, M., Reed, B.G., & Tolman, R. (2008). The use of ePortfolios in evaluating the curriculum and student learning. *Journal of Social Work Education*, 44(3), 37-54.
- Fitch, D., Gibbs, T., Peet, M., Reed, B.G., & Tolman, R. (2007). XML and ePortfolios. *Journal of Educational Technology Systems*, 36(3), 319-333.

Fitch, D. (2007). Balancing evidence-based practice with practice-based evidence: A cybernetic framework. *International Multi-Conference on Society, Cybernetics and Informatics*, Orlando, Florida, vol. 2, 254-258.

Fitch, D. (2007). Wherefore wikis? *Journal of Technology in Human Services*, 25(4), 79-85.

Fitch, D., & Shaffer, J. (2007). An alternative database table design. *Journal of Technology in Human Services*, 25(3), 57-79.

Fitch, D. (2007). Designing databases around decision making. In M. Cortes & K. Rafter (Eds.), *Nonprofits and Technology: Emerging Research for Usable Knowledge* (pp 135 – 147). Chicago, IL: Lyceum.

Fitch, D. (2007). Structural equation modeling the use of a risk assessment instrument in child protective services. *Decision Support Systems*, 42(4), 2137-2152.

Fitch, D. (2006). A cybernetic evaluation of organizational information systems. In B. Williams & I. Iman (Eds.), *Systems Concepts in Evaluation: An Expert Anthology* (pp 61-74). Point Reyes, CA: EdgePress of Inverness.

Fitch, D. (2006). Examination of the child protective services decision-making context with implications for decision support system design. *Journal of Social Service Research*, 32(4), 117-134.

Fitch, D. (2005). General system theory and the child abuse investigation decision making context. *Journal of Applied Systems Studies*, 6(2).

Spencer, M., Fitch, D., Grogan-Kaylor, A., & McBeath, B. (2005). The equivalence of the behavior problem index across U.S. ethnic groups. *Journal of Cross-Cultural Psychology*, 36(5), 573-589.

Fitch, D. (2005). Diffusion of technology in the human services. *Journal of Teaching in Social Work*, 25(1/2), 191-204.

Fitch, D. (2004). Client-controlled case information: A general system theory perspective. *Social Work*, 49(3), 497-505.

Schoech, D., Fitch, D., MacFadden, R., & Schkade, L. (2001). From data to intelligence: Introducing the intelligent organization. *Administration in Social Work*, 26(1), 1-22.

MANUSCRIPTS UNDER REVIEW, REVISION, OR IN PREPARATION

Fitch, D., Griffin, J., Rydahl, T., Gray, A., Willis, B., & Skubic, M. (Under review). Gender specific exergame design considerations. *Games for Health*.

Sage, M., **Fitch, D.**, & Quinn, A. Use of social media in direct practice: An examination of ethical use frameworks. In preparation. *Social Work*.

Fitch, D., Yoo, I., & Mosa, A. Child and elder abuse thesaurus for an information retrieval system. In preparation. *Research on Social Work Practice*.

INVITED PUBLICATIONS

Fitch, D. "Redefining Education." *The Innovator*, Fall 2013, 12(2).

Fitch, D. "Controlling Their Story: Protecting the Privacy of Foster Care Youth." *CW360°*. Spring 2011, pp. 7, 13-14.

JOURNAL BOOK REVIEWS

Fitch, D. (2007). [Review of the Book "Information Technology for Social Work: Practice Skills for the 21st Century"]. *Administration in Social Work*, 31(4), 125-127.

Fitch, D. (2010). [Review of the Book "Qualitative Research Design for Software Users"]. *Qualitative Social Work*, 9(2), 287-291,

PUBLISHER BOOK REVIEWS

Sidell, N. (2014). *Social Work Documentation Skills: A Guide to Strengthening Your Case Recording, Second Edition*. Washington, DC: NASW Press.

Dudley, J. (2013). *Research Methods for Social Work: Being Producers and Consumers of Research (Updated Edition)*. New York, NY: Pearson.

Frasier, L., Rauth-Farley, K., Alexander, R., & Parrish, R. (2006). *Abusive Head Trauma in Infants and Children: A Medical, Legal, and Forensic Reference*. St. Louis: G.W. Medical Publishing.

Brueggemann, W. (2006). *The Practice of Macro Social Work (3rd ed.)* Belmont, CA : Thomson Higher Education.

Schiller, P. (2005). *Information Technology for Social Work: Practice Skills for the 21st Century*. Boston: Pearson, Allyn and Bacon.

TECHNICAL REPORTS

Fitch, D. (2012). *Critical systems heuristics on youth in care and social media*. KVC Behavioral Healthcare, Inc., Olathe, KS.

Fitch, D. (2007, 2008). *CAFAS report*. Vista Maria Residential Treatment Center, Dearborn Heights, MI.

Fitch, D. (2007). *Demonstrating the Michigan difference: Status overview of ePortfolio pilot sites & support from campus leaders*. Associate Provost for Academic, Information and Instructional Technology Affairs, University of Michigan.

Fitch, D. (2006). *ePortfolio project: IT partnership year-end report*. Director of IT Campus Initiatives & CARAT, University of Michigan.

Ortiz, L., Hernandez, S., Fitch, D., Francis, E., & Aranda, A. (2005). *Latinos in social work education: Demographics and strategies for change*. Cited in "Toolkit on Recruitment & Retention of Historically Underrepresented Faculty and Doctoral Students in Social Work Education," www.cswe.org

Hernández, S. H., & Fitch, D. (2004). *Ideological dislocation: Implications for mentoring Latino social work faculty*. Cited in "Toolkit on Recruitment & Retention of Historically Underrepresented Faculty and Doctoral Students in Social Work Education," www.cswe.org

REPRESENTATIVE CONFERENCE PAPERS AND PRESENTATIONS

Fitch, D., & Kaplan, M. (2016, April). *How to use web videoconferencing to teach social work practice skills*. Refereed paper presented at the Social Work Distance Education Conference, Indianapolis, IN.

Fitch, D. (2016, January). *Engagement in asynchronous online learning*. Invited presentation at the Teaching Renewal Week, University of Missouri, Columbia, MO.

Jacobs-Kenner, J., & Fitch, D. (2015, November). *Ethical use of social media to support positive practice and promote human service organizations*. Invited paper presented at the Missouri Coalition of Children's Agencies Annual Meeting, Osage Beach, MO.

Fitch, D., & Canada, K. (2015, October). *Evaluating online video conferencing platforms to conduct social work role plays*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.

Sage, M., Quinn, A., Fitch, D., & Young, J. (2015, October). *Engaging students in an online learning environment*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.

Fitch, D., Canada, K., Freese, R., & Cary, S. (2015, April). *Use of online video conferencing to facilitate social work role plays*. Refereed paper presented at the Social Work Distance Education Conference, Indianapolis, IN.

Fitch, D. (2015, January). *Social work professionals' use of social media with youth in care*. Refereed paper presented at the Society for Social Work Research, New Orleans, LA.

Quinn, A., Fitch, D., Young, J., & Sage, M. (2014, October). *Engaging students in an online learning environment*. Invited panel presentation at the Annual Program Meeting of the Council on Social Work Education, Tampa, FL.

Fitch, D. (2014, January). *An empirical exploration of organizational cybernetics in three human service agencies*. Refereed paper presented at the Society for Social Work Research, San Antonio, TX.

Fitch, D. (2013, November). *Mobile device facilitated community development network*. Invited panel presentation at the Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

Fitch, D. (2013, November). *ePortfolios as a concurrent process to facilitate integrative and reflective learning*. Invited paper presented at the Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

Fitch, D., Yoo, I., & Mosa, A. (2013, November). *Child and elder abuse thesaurus for an information retrieval system*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

Sage, M., Quinn, A., & Fitch, D. (2013, November). *Use of social media in direct practice: Implications for training and policy*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

Fitch, D. (2012, November). *Friending your clients on Facebook: How social media influences child welfare practice*. Invited presentation for the US Department of Health & Human Services, Administration for Children & Families, Children's Bureau Centennial Webinar. 339 attendees.

Quinn, A., Fitch, D., & Cary, S. (2012, November). *An examination of how field agencies view information technology competencies*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Washington, DC.

Fitch, D., & Kaiser, M. (2011, October). *An empirical investigation of employee engagement in a public child welfare agency*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Atlanta, GA.

Fitch, D., Watt, J.W., & Parker-Barua, L. (2011, October). *A public child welfare agency as a learning organization*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Atlanta, GA.

Fitch, D. (2011, April). *Child welfare meets technology and social media: Help or hindrance?* Invited presentation presented at the Center for Advanced Studies in Child Welfare Conference on

Social Media, Smartphones, and Safety: How Technology is Changing Child Welfare Practice, Minneapolis, MN.

Fitch, D., Kaiser, M., & Parker-Barua, L. (2010, October). *Meeting state expectations and curricular needs by focusing on competency achievement*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Portland, OR.

Quinn, A., Fitch, D., & Flanagan, K. (2010, October). *Practice informs research: An examination of how field agencies view research*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Portland, OR.

Quinn, A., Fitch, D., & Youn, E. (2009, November). *Discussing construct validity of on-line education research for the purpose of generalization*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, San Antonio, TX.

Fitch, D., & Reed, B.G. (2008, May). *Automated curricular assessment using qualitative data*. Refereed paper presented at the Fourth International Congress of Qualitative Inquiry, University of Illinois at Urbana-Champaign.

Fitch, D. (2007, October). *An electronic referral system to facilitate interagency case coordination*. Refereed paper presentation presented at the Annual Program Meeting of the Council on Social Work Education, San Francisco, CA.

Alvarez, A., & Fitch, D. (2007, October). *Integrative learning and portfolio development for socially just practice*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, San Francisco, CA.

Ortega, R., Voshel, E., Fitch, D., & Alvarez, A. (2007, October). *Promoting socially just practice in the field of social work: Lessons learned*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, San Francisco, CA.

Fitch, D. (2007, August). *Methodological considerations integrating disparate human services information systems*. Refereed paper presented at the 8th International Conference of Human Services Information Technology Applications, Toronto, CA.

Fitch, D. (2007, July). *Balancing evidence-based practice with practice-based evidence: A cybernetic framework*. Refereed paper presented at the 3rd International Conference on Social and Organizational Informatics and Cybernetics, Orlando, FL.

Fitch, D. (2007, May). *I&R centers and wikis: The best of both technologies*. Refereed paper presented at the 29th I&R Annual Training and Education Conference of the Alliance of Information and Referral Systems, Jacksonville, FL.

Fitch, D. (2006, September). *A shared point of access to facilitate interagency collaboration*. Refereed paper presented at the 35th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action, Chicago, IL.

Fitch, D. (2006, September). *Realizing benefits of participating in HMIS for consumers and case managers*. Invited paper presented at the 2006 National Homeless Management Information System Conference, Denver, CO.

Fitch, D. (2006, February). *Emancipatory principles in human services information systems design*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Chicago, IL.

Fitch, D., Peet, M., Reed, B., & Tolman, R. (2006, February). *The use of ePortfolios in assessing social justice practice competencies development*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Chicago, IL.

Fitch, D., Peet, M., Reed, B., & Tolman, R. (2005, February). *The use of XML in evaluating curriculum and student learning*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, New York City, NY.

Fitch, D., Peet, M., Reed, B., & Tolman, R. (2005, February). *The use of ePortfolios in evaluating the curriculum and student learning*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, New York City, NY.

Fitch, D. (2004, October). *Designing information systems around decision making*. Invited paper presented at the Information Technology Adoption in the Nonprofit Sector Symposium, San Francisco, CA.

Spencer, M., Grogan-Kaylor, A., Fitch, D., & McBeath, B. (2003, January). *The equivalence of the behavior problem index across racial and ethnic groups*. Refereed paper presented at the Society for Social Work Research, Washington, DC.

Fitch, D. (2002, September). *From data to intelligence: Introducing the intelligent organization*. Invited presentation at the University of Michigan School of Information Collaboratory for Research on Electronic Work, Ann Arbor, MI.

Fitch, D. (2001, March). *A description of the child protective services investigative decision making context with implications for decision support system design*. Refereed paper presented at the Annual Program Meeting of the Council on Social Work Education, Dallas, TX.

Hernandez, S., & Fitch, D. (2000, November). *Ideological dislocation: Implications for mentoring new minority social workers*. Invited presentation, the 24th Annual NASW/Texas State Conference, Fort Worth, TX.

Fitch, D. (2000, October). *Developing and evaluating a decision support system in child protective services*. Refereed paper presented at the 9th Annual Child Welfare League of America Information Technology Conference, Atlanta, GA.

Fitch, D. (1999, March). *The need for a systems based theory for the delivery of human services via the Internet*. Refereed paper presented at the 79th Annual Meeting of the Southwestern Social Science Association, San Antonio, TX.

Frasier, L., Fitch, D., Bopp, K. *The economic costs of Shaken Baby Syndrome survivors in Missouri*. Invited presentations at: 1. The Second National Conference on Shaken Baby Syndrome, Salt Lake City, UT (1998, September). 2. The Wisconsin Conference on Shaken Babies: The Interdisciplinary Challenge, Middleton, WI, (1998, March). 3. The Missouri Children's Trust Fund First Annual Conference on Child Abuse Prevention Leadership & Policy, Jefferson City, MO, (1997, November).

Fitch, D. (1997, October). *Child abuse and neglect: A broad overview of the dynamics involved in the screening, assessment, reporting, and diagnosis of suspected cases of child abuse and neglect*. Invited presentation to the University of Missouri Hospitals & Clinics and broadcast over the Missouri Telemedicine Network, Columbia, MO.

Fitch, D. *Profiles of sexual abuse perpetrators*. Invited presentation to the: 1. University of Missouri Hospitals & Clinics, Department of Child Health Grand Rounds, Columbia, MO (1995, November). 2. SAFE/CARE training, St. Louis, MO (1996, April).

Fitch, D. (1995, October). *Child sexual abuse and children with neurodevelopmental disorders*. Invited presentation to the University of Missouri College of Education, Columbia, MO.

Fitch, D. *Hospital social work and child abuse*. Invited presentations to: 1. Columbia Regional Hospital, Columbia, MO (1994, March). 2. University of Missouri College of Education, Columbia, MO (1994, April). 3. William Woods University, Fulton, MO (1994, October). 4. Hedrick Medical Center, Chillicothe, MO (1994, December).

Schneider, H., & Fitch, D. (1993, September). *Child sexual abuse: Individual and family dynamics and the implications for intervention*. Invited presentation to the Office of Continuing Professional Education, University of Missouri, Rolla, MO.

OTHER RELATED SCHOLARLY ACTIVITIES

2016 – present *Aotearoa New Zealand Social Work*, board member
2013 – 2016 Editor-in-Chief, *Journal of Technology in Human Services*
2012 – present *Evaluation & Program Planning*, board member
2008 – present *Journal of Social Work Education*, consulting editor
2007 – present *Social Work*, consulting editor

2006 – 2012 *Journal of Technology in Human Services*, associate editor
2006 – present *International Journal of Applied Systemic Studies*, board member

Occasional Reviewer – *Children and Youth Services Review*, *American Journal of Evaluation*,
Educational Research and Evaluation, *International Social Work*, *Systemic Practice and Action Research*,
Journal of Public Child Welfare, *Systems Research and Behavioral Science*, *Advances in Social Work*

TEACHING EXPERIENCE

Graduate

Community and Organizational Dynamics
Organizational Issues in Child Welfare
Critical Issues in Child Welfare
Research Methods in Social Work
Professional Practice Seminar
Management, Community Organization & Policy Practice
Management of Information Systems in Human Service Agencies
Social Work Practice with Community and Social Systems
Field Seminar
Evaluation in Social Work

Undergraduate

Community and Organizational Dynamics
Strategies of Direct Practice
Honors Field Seminar
Proseminar Interdisciplinary Studies (Freshman Interest Group)

Guest lectures for: PhD Research Methods Seminar, MSW Research Methods, Communities & Information

DOCTORAL COMMITTEE MEMBERSHIPS

2013-2016 Anita Kiessling-Caver, "Perceptions of Childhood as Indicators of Early Attachment Deficits among Individuals with a History of Violent Crime." (chair)
2009-2012 Michelle Kaiser, "Cultivating a Landscape for Food Justice: Using Food Environment Indicators to Inform Community-Based Intervention Strategies." (member)
2009-2011 Paul Foreman, "The Impact of Eligibility Guideline Changes in the Missouri's State Children Health Insurance Program (SCHIP) on Poor Working Families with Children with Asthma." (member)
2006-2008 Melita Vaz, "Understanding Parental Theories about Children's Health." (methodologist)
2005-2007 Skip Barcy, "The Relationship of Computer Attitude to Reported Use and Observed Behavioral Proficiency." (methodologist)

PROFESSIONAL AFFILIATIONS & CREDENTIALS

National Association of Social Workers, 1984 - present

American Professional Society on the Abuse of Children, 1991 - 1998

Missouri Chapter of the National Committee to Prevent Child Abuse Board Member, 1996 – 1998

Council on Social Work Education, 1998 – present

Texas State Board of Social Worker Examiners, Licensed Master Social Worker, 1998-2001, License Number 10760

Missouri Board of Licensed Clinical Social Workers, 1991 – 1998, License Number 1108

Oklahoma Board of Licensed Clinical Social Workers, 1986 – 1991, License Number 1223

REPRESENTATIVE SERVICE

University

University of Missouri

2016 – Present Distance Education Strategic Planning Committee

2016 – Present ET@MO Advisory Board

2014 – Present MU Assessment Advisory Committee

2014 – Present Mizzou Online Advisory Council

2011 – Present MU Family Friendly Campus Committee
Committee Chair, 2012 – 2014

2013 Spring Review Committee for Provost Outstanding Junior Faculty Teaching Award

College of Human Environmental Sciences

2016 – Present HES Task Force on Inclusivity and Diversity (Committee Chair)

2014 – 2016 Faculty Council on College Policy

2011 Spring HES Graduate Fellowships Committee

University of Missouri School of Social Work

2012 – 2016 Scholarship Committee

2011 – 2012 MSW Research sub-committee

2010 – 2016 MSW committee

2010 – Present Off-campus committee

2009 – Present BSW committee

2009 – 2016 ePortfolio workgroup

2009 – 2014 Title IV-E program committee

University of Michigan

2006 Member, Search Committee, Director of UM Non-profit Management Center

2004 Member, University Library Committee

2003 – 2008 Member, Chair (2004 - 2005), University of Michigan Campus-Wide ePortfolio Special Interest Group

University of Michigan School of Social Work

2004 – 2008 Management Workgroup
2005 – 2008 Alternative Reaffirmation Committee
2005 – 2008 Portfolio Workgroup
2006 Executive Committee Annual Review
2004 – 2005 Curriculum Committee
2004 – 2005 Staff Recognition Committee, Chair
2004 – 2005 Vision Task Group
2002 – 2003 Child & Family Workgroup; Macro Workgroup
2002 Student Grievance Committee
2001 – 2006 Information Technology Committee
2001 – 2002 Foundation Workgroup

Profession

Committees

2014 – 2016 Teaching and Learning Social Work Online track co-chair for the Social Work Distance Education Conference
2011 – 2015 Technology in Social Work Education and Practice track co-chair for the Council on Social Work Education Annual Program Meeting
2011 – 2012 Council on Social Work Education Task Force on eLearning Standards
2007 – 2016 Human Service Information Technology Applications, Board member; Secretary, 2011 - 2015
2004 – 2006 Association for Research on Nonprofit Organizations and Voluntary Action Recruitment Committee
2003 – Present Abstracts Reviewer, Council on Social Work Education Annual Program Meeting

Community/State/National

Board Member, Welcome Home, Inc., 2015 to present
AIRS Linked Open Vocabulary Workgroup, 2014 - present
Open Referral Task Force, 2012 - present
State of Missouri, Department of Social Services, Children's Division, Child and Family Services Review Committee, 2009 – present
Family Justice Organization National Advisory Board, 2008 – 2009
Washtenaw County Community Collaborative Child Protection Workgroup, 2007 - 2009
Vista Maria Professional Advisory Group, 2003 – 2009
Washtenaw County 2-1-1 Advisory Board, 2004 – 2009
Core Leadership Team Member, Washtenaw County Blueprint on Aging, 2006 – 2009
Ann Arbor Council of Private Agencies, 2001 – 2006
Advisory Committee, Southeast Michigan Information Center, 2001 – 2004
Board Member, Missouri Chapter of the National Committee to Prevent Child Abuse, 1996 – 1998

