

## **J. WILSON WATT, Ph.D.**

School of Social Work  
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### **EDUCATION**

- 1992 Doctor of Philosophy (Social Work)  
University of Illinois at Chicago - Jane Addams College of Social Work
- 1983 Master of Social Work  
University of Illinois at Chicago - Jane Addams College of Social Work
- 1969 Bachelor of Arts: Marquette University

### **TEACHING EXPERIENCE**

- 1992-Present University of Missouri-Columbia; School of Social Work;  
Associate Professor (tenured in June 1999)
- 1993-1994 Family Institute of St. Louis  
Adjunct Professor in Family Systems and Human Sexuality
- 1993-1997 Vytautas Magnus University/ Center for Professional  
Social Welfare [Kaunas, Lithuania]; Professor in Social Work;
- 1991-1992 National Louis University, Human Services Division; Adjunct Professor
- 1987-1990 Rush University, Section on Ethics Curriculum Planning;  
Section Team Member
- 1984-1992 University of Illinois at Chicago, Jane Addams College of Social  
Work  
  
1/86-12/87: Visiting Instructor; 9/86-6/87: Field Instructor  
1/91-5/92 and 9/84-6/85: Doctoral Teaching Assistant
- 1989-90 Loyola University School of Social Work; Field Instructor

### **EMPLOYMENT HISTORY**

- 3/86-9/90 Director of Social Work -- Rush Home Health Services;  
Rush Presbyterian-St. Luke's Medical Center
- 9/86-9/87 Geriatric Social Worker  
Rush Presbyterian-St. Luke's Medical Center
- 6/85-10/85 Social Work Consultant  
Visiting Nurse Association of Chicago
- 6/84-6/85 Social Work Coordinator -- Child Protective Services Team  
Department of Psychiatry, Cook County Hospital

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7/79-6/84  
10/78-7/79           Supervising Social Worker  
Social Worker II  
Illinois Department of Children and Family Services,  
Division of Child Protection

12/77-10/78           Social Worker  
Central Baptist Family Services

8/76-12/77  
3/74-8/76           Social Worker III  
Social Worker I  
IDCFS/East Area Office

10/73-3/74  
7/70-9/72           Positive Peer Culture Group Leader  
Child Care Specialist  
Arden Shore Home for Boys

7/73-10/73           Assistant to the Manager of Communications  
Marshall Field & Co. Chain

10/72-7/73           Child Supervisor  
Lake County Youth Home

7/69-6/70           Peace Corps Volunteer

**PRIVATE AND CONTRACTUAL PRACTICE**

1986-1992           Senior Clinical Associate  
Nesbitt and Associates

1989-1992           Founding Partner  
Kallmann & Watt, Clinical Social Work Associates

1987-1989           Contract Psychotherapist; S.P.I.N., Inc.

1985                 Contract Foster Family Licensor  
Volunteers of America Foster Care

**EXTERNALLY FUNDED RESEARCH & GRANTS**

2002-2005           Co-Principal Investigator; The Role Demonstration Model in Child Protective  
Service Supervision Project; funder: Southern Regional Quality  
Improvement Center for Child Protection; total funding: \$347,500.

1997-2001           Principal Investigator; Missouri Child Support-Domestic Violence Training  
Demonstration Project: Total funding: \$43,000

1997-2000           Principal Investigator; Missouri Demonstration Project on Group Treatment  
Interventions for Neglect Cases; DHHS 90CA1582. Total funding:  
\$435,000.

1995-1996           Fulbright Scholar Teaching Grant for Lithuania: Total Funding: \$12, 500

1994 - Present Principal Investigator; Title IV-E Child Welfare Training Grant; State of Missouri Division of Family Services. Funding for FY 2002-2003: \$1,166,757.

### **INDEPENDENT OR INTERNALLY FUNDED RESEARCH**

1998 Principle Investigator: "Analysis of Value Clustering in the Schwartz Values Instrument for Post-Soviet Lithuania"; School of Social Work Research Enhancement Initiative funded analysis of pilot research project; results now being prepared for support for external grant application.

1994 Co-Principle Investigator, "Attitudinal Correlations of Homophobia in Graduate Social Work Students and Members of Their Personal Environment" pilot study

1992 Doctoral Dissertation: "Ethical Content in Graduate Social Work Curriculum and Its Application to Practice."

1984 Research Assistant: NASW -- Illinois Project on Effects of Reagan Budget Cuts on Illinois Social Work Services; Sidney Zimbalist, Ph.D., research consultant.

1983 Master's research project resulting in unpublished thesis: "Failure to Thrive and Long-Bone Injuries: A Comparative Study of Family Characteristics of Infants with Two Types of Maltreatment Syndrome."

1980-1981 Supervisor of experimental team. National Project on Decision-making in Child Welfare: Theodore Stein, Ph.D., principal investigator

### **PUBLICATIONS**

Tunney, K. & Watt, J.W. (in preparation) Finding our voice: The role of social work education in expressing the uniqueness of the profession. Target journal: *Journal of Social Work Education*.

Watt, J.W. & Danis, F. (in preparation) Training on domestic violence dynamics: Issues for interorganizational staff development. Target journal: *Professional Development: The International Journal of Continuing Social Work Education*.

Sundet, P., Watt, J.W., Mermelstein, J. (in press) A role demonstration model of child protective services supervision. *Professional Development: The International Journal of Continuing Social Work Education*.

Snively, C., Kreuger, L., Stretch, J., Watt, W., Chadha, J. (in press) Combating homophobia: Preparing for practice realities in urban and rural settings. *Journal of Gay and Lesbian Social Services*.

Chadha, J., Sable, M., Watt, J.W. (1999) Health outreach to low-income, rural, single-parent families in the Missouri Delta area. In Schmitz, C.L. & Tebb, S.S., Eds., *Diversity in Single Parent Families: Working from Strengths*. Milwaukee: Families International

Burke, J., Chandy, J., Dannerbeck, A., Watt, J.W. (1998) The parental environment cluster

model of child neglect: An integrative conceptual model. *Child Welfare*, LXXVII(4); 389-405. [NB: authors listed alphabetically by consensus decision that does not reflect percentage of contributions to final text]

Watt, J.W. & Kallmann, G.L. (1998) Managing professional obligations under managed care: A social work perspective. *Family & Community Health: The Journal of Health Promotion and Maintenance*, 21(2); 40-49.

Watt, J.W. (1998) Social work education in the Baltic States and Poland: Students assess their programs. *International Social Work*, 41(1), 103-113.

Watt, J.W. & Kelly, M.J. (1996) Addressing rural practitioners' isolation through new technologies: Creating an electronic journal for students, practitioners, and educators via the Internet. *Human Services in the Rural Environment*, 19(4), 10-15.

Watt, W. (1995) Student perspectives on emerging social work education programs in the Baltic States and Poland: A focus group report. In *Proceedings of the First Baltic-Polish Conference on Social Work Education*. [NB: Paper re-juried for publication in Proceedings]

Watt, W. (1995) Purpose and practice with families and their children: Some critical issues for developing child welfare in the Baltics. In *Proceedings of the First Baltic-Polish Conference on Social Work Education*. [NB: Paper re-juried for publication in Proceedings]

Watt, W. (1985) Protective service team: The social worker as liaison. *Health and Social Work*, 10 (3), 191-198.

Johnson, J. & Watt, W. (1983) The Survival to Overachievement Continuum: A New Construct for Clinical Use. *Family Therapy*, X (1), 77-90.

## **RECORDINGS AND REVIEWS**

Watt, W. (1995). Review of Walsh, F.: Normal Family Processes, 2nd Ed]. *Families in Society: The Journal of Contemporary Human Services*, 76 (3), 195-198.

Watt, W. et al. (1988) Creative Interventions for Working with Older Clients. Decatur, Georgia: The AAMFT Resource Link, 1988 (audiotape).

Watt, W. & Walsh, K. (1987) Family Treatment with AIDS Patients: Clinical Perspectives and Administrative Advantages. St. Petersburg, Florida: The Hour Recording Company (audiotape).

Johnson, J. & Watt, W. Book review: *Social Work with Groups*, 9(1), January 1986.

Watt, W. (1980) Men Approaching Intimacy: An Audio Workshop. Highland, Indiana: Creative Audio (audiotape).

## **PRESENTATIONS** (Juried except as noted; co-presenter names in brackets)

2004 "Correlates of Homophobia Among Social Work Students and Non-Students"; poster presentation at *Society for Social Work and Research Conference*, New Orleans. [J.L. Stretch, Ph.D., L. Kreuger, Ph.D., C. Snively, Ph.D., J. Chadha, Ph.D.]

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- 2003 "Conveying Dangerous Knowledge: Implications of an Evaluation of Interorganizational Training on Domestic Violence"; accepted for presentation at the *Trapped by Poverty/Trapped by Abuse Conference*, Austin, Texas. [F. Danis, Ph.D.]
- 2003 "The Social Work Profession: Its Impact on the Child Protection Laws of the Virgin Islands"; Full-Day Workshop (invited); *NASW-U.S. Virgin Islands Chapter*, St. Thomas, USVI.
- 2003 "Developing Educational Standards and Outcomes for Implementing and Evaluating EPAS Diversity/Social Justice Curriculum Content"; Juried Panel Presentation; *Council on Social Work Education Annual Program Meeting*; Atlanta
- 2003 "Finding Our Voice: The Role of Social Work Education in Expressing the Uniqueness of the Profession"; *Council on Social Work Education Annual Program Meeting*, Atlanta
- 2002 "Creating a Social Work Education Program in a Post-Communist Society" *Tenth Anniversary Conference of the Institute for Social Work of Vytautas Magnus University* Keynote Address (invited); Kaunas, Lithuania
- 2002 "Finding Our Voice: Social Work Education for a New World of Interprofessional Practice"; Juried Plenary Panel Presentation; *Tennessee Conference on Social Work Practice and Education*; Knoxville.
- 2001 'Licensure and Accreditation: Meeting Obligations to the Profession and To Our Clients'; invited presentation to the membership, *NASW-United States Virgin Islands Chapter*, St. Thomas, USVI.
- 1997 "Reducing Oppression to Create Healthy Children's Programs", *4<sup>th</sup> Biennial Hartman National Conference on Children and Their Families*, New London, Connecticut
- 1996 "Spirituality and Religion in Social Work Education: Valuable or a Values Conflict?" *Council on Social Work Education Annual Program Meeting*, Washington DC [E. Ballenger, Ph.D.]
- 1995 "Homophobic Attitudes Among Human Service Professionals", *20<sup>th</sup> Annual Meeting of the National Institute on Social Work and Human Services in Rural Areas*, Poster Session.
- 1994 "Social Work Students' Views on Homosexuality: Some Attitudinal Correlations", *International Association of Schools of Social Work, 27th Congress*, Amsterdam. Poster Session.
- 1994 "Educating Social Workers for Work with Involuntary Clients: Educational Strategies and Ethical Issues," *International Association of Schools of Social Work, 27th Congress*, Amsterdam.
- 1994 "Student Perspectives on Emerging Social work Education Programs in the Baltic States and Poland: A Rationale for and Report on Student Focus Groups." *First Baltic-Polish Conference on Social Work Education*, Kaunas, Lithuania.
- 1994 "Unlearning Heterosexism and Homophobia", Faculty Development Institute; *Council on Social Work Education Annual Program Meeting*; Atlanta, Georgia.
- 1993 "Sexual Violence Against Children by Family Members: Treating the Whole Family

- Holistically," *Hartman Biennial Conference on Children and Their Families*, co-presenter, New London, Connecticut. [G. L. Kallmann, LCSW]
- 1993 "Gender Programming, Heterosexism, and Homophobia: Barriers to Services for Gay Males in Violent Partnerships," *Third National Conference for Professionals Who Work With Men Who Batter*, Minneapolis, Minnesota.
- 1993 "An Integrated Treatment Model for Sexual Violence Against Children by Family Members," *Fifth Mid-South Symposium on the Family*, co-presenter, Jonesboro, Arkansas. [G. L. Kallmann, LCSW]
- 1993 "Unlearning Heterosexism and Homophobia," Faculty Development Institute; *Council on Social Work Education Annual Program Meeting*, New York.
- 1992 "Creating Empowering Communities: Group Work for the '90's," Illinois Association for the Advancement of Social Work with Groups Fall Conference, Keynote Speaker, Chicago, Illinois.
- 1992 "Clients You Don't Want Who Don't Want You: Engaging the Involuntary Client in Group Process," *Illinois Association for the Advancement of Social Work with Groups*, Chicago, Illinois.
- 1992 "Gay and Lesbian Issues in Social Work," *Phi Alpha Honor Society*, invited panel member, Columbia, Missouri.
- 1990 "Life Extension, Bioethics, and Social Justice: Technological Challenges and Ethical Dilemmas in Social Work Practice in the '90's," *Illinois NASW Symposium*, Chicago, Illinois.
- 1990 "Ethical Dilemmas in Social Work Practice in Medical Settings," *Lutheran General Hospital Conference on Bioethics*, invited panel member, Park Ridge, Illinois.
- 1990 "Ethics in Home Care Nursing," *Illinois Home Care Association Winter Conference*, Chicago, Illinois.
- 1989 "Ethics in Home Care Nursing," *Missouri Association of Home Care Fall Conference*, invited presenter, Lake of the Ozarks, Missouri.
- 1989 "The Response of the Child Welfare System to the AIDS Crisis," *Child Welfare League of America Midwest Regional Conference*, invited panel member, Chicago, Illinois.
- 1988 "Treating Child Molesters: Helping Dr. Jekyll Help Mr. Hyde," *Illinois Network for Management of Abusive Sexuality Conference*, co-presenter, Springfield, Illinois. [G. L. Kallmann, LCSW]
- 1988 "Ethical Practice of Family Therapy: Where is the Field Today," *Family Institute of Chicago Alumni Conference*, Chicago, Illinois.
- 1988 "Family Work with the Elderly: Integrating Psychodynamic, Family, and Brief Therapy," *American Association for Marital and Family Therapy National Conference*, co-presenter, New Orleans, Louisiana; also at the *Family Institute of Chicago Alumni Conference*, Chicago, Illinois.

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- 1988 "Gay Families: Systems of Origin, Systems of Opportunity, Systems of Choice," *Family Institute of Chicago Alumni Conference*, invited presenter, Chicago, Illinois.
- 1988 "Social Systems and AIDS: A Systems Approach to Meeting the Psychosocial Needs of AIDS Patients," *International Lesbian and Gay Health Conference and AIDS Forum*, co-presenter, Boston, Massachusetts.
- 1988 "Justice and Bioethics: Issues and Dilemmas in the Distribution of Scarce Resources," *National Association of Pediatric Social Workers National Conference*, San Antonio, Texas.
- 1988 "Ethics in Home Care: An Overview of Issues, Questions, and Dilemmas," *Missouri Association of Home Care Conference*, Lake of the Ozarks, Missouri.
- 1988 "Preparing Your Agency for JCAHO Accreditation," *Missouri Association of Home Care Conference*, co-presenter, Lake of the Ozarks, Missouri.
- 1987 "Family Treatment with an AIDS Patient: Clinical Issues and Policy Implications," *NASW National Conference*, co-presenter, New Orleans, Louisiana.
- 1986 "Being a Part Of/Being Apart From: Family of Origin Issues for Families With a Gay Child," and "Having Families, Making Families, Being Families: Variations of Gay-Headed Families," *Family Institute of Chicago Alumni Conference*, Chicago, Illinois.
- 1986 "Integrative Assessment: A Metatheoretical Approach to Initiating Family Treatment," *Family Institute of Chicago Alumni Conference*, Chicago, Illinois.
- 1985 "The Clinical/Ethical Interface in Case of Children Dependent on Life Support Machinery," *National Association of Pediatric Social Workers National Conference*, New Orleans, Louisiana.
- 1984 "The Social Worker as Public Agency Liaison to Hospital-Based Child Protective Services Teams," *NASW National Health Conference*, Washington, D.C.
- 1983 "Spheres of Intimacy -- Maintaining Human Contacts in Your Life," *Association for Humanistic Psychology, Midwest Regional Conference*, Chicago, Illinois.
- 1983 "Survival and Overachievement Family Styles," *Child Care Association of Illinois Conference*, invitational speaker, Chicago, Illinois.
- 1982 "A Team Approach to Hospital Treatment of Child Abuse/Neglect," *Conference of the Illinois Psychological Association*, panel member, Chicago, Illinois.
- 1981 "Men Approaching Intimacy," *National Conference on Men and Masculinity*, Milwaukee, Wisconsin.
- 1980 "Rage and Reaction -- Initiating Treatment with Abusive Families," *Family Institute of Chicago Alumni Conference*, Chicago, Illinois.
- 1980 "Men and Intimacy -- A Sharing Experience," *Association for Humanistic Psychology, Midwest Regional Conference*, Chicago, Illinois.
- 1979 "Pairing, Caring, Sharing -- Men Approaching Intimacy," *Association for Humanistic*

*Psychology, Midwest Regional Conference, Chicago, Illinois.*

1978 "Small Group Treatment as a Bridge -- From Natural Family Issues to Enhanced Current Relationships," *Family Institute of Chicago, Alumni Conference*, panelist, Chicago, Illinois.

1972 "The Child Care Worker -- Professional or Para-Professional?" *Illinois Child Care Association Conference*, panelist, Chicago, Illinois.

### **LICENSURE AND MEMBERSHIPS**

Licensed Clinical Social Worker -- State of Illinois -- License No. 149-002780 (past-expired)  
Council on Social Work Education -- Member; CSWE Commission on Lesbian Women and Gay Men, member 1995-2003; Commission Liaison to NASW Committee on Lesbian, Gay, and Bisexual Issues, 1996-2003

National Association of Social Workers—Member 1984 - present; Missouri Committee on Inquiry, member, 1994-present [chair: 1997-2001]

Society for Social Work and Research – Member

Association of Family and Conciliation Courts – Individual Member

The Fulbright Association -- Member

Midwest Regional Network for Intervention with Sex Offenders -- founding member

Visiting Nurse Association of Chicago -- Professional Advisory Board Member (past)

Regional Home Care of Mid-Missouri -- Professional Advisory Board Member (past)

Lesbian and Gay Community Services of Mid-Missouri -- Executive Board Member (past)

Missouri Violence Against Women (VAW) Prevention Planning Task Force – member; VAW Steering Team-member; 2003

### **AWARDS**

2001 *Outstanding Faculty Award*; School of Social Work Alumni Organization

1997 *Black and Gold Chalk Award*; UM-Columbia Leadership/Service Award