

**ANDREA ADERTON, MSA, MSW, LMSW**

**University of Missouri School of Social Work**

**Assistant Clinical Professor  
Online Education and Field Support Specialist  
July 2013 to present**

Responsibilities for the Master of Social Work program include student recruitment and advisement in the norther region of Missouri and the contiguous states for the online program. Serve as a liaison to colleges and universities in the area. Serves as a placement facilitator and Faculty Liaison for students in field practicums in the geographic area.

**Teaching:**

Direct Practice

Professional Practice

Foundational and Advanced Field

**Service:**

Field Committee

Director Search Committee

Faculty Search Committee

Advisor for 70 students

**Healthy Transitions Initiative, Project Director (.5 FTE) October 2012 to June 2013**

**PROJECT DIRECTOR**

Provide grant management with four community mental health centers and community organizations in Jackson County Missouri to improve access and outcomes for young adults with mental health challenges.

**Management and Leadership Successes**

- Assumed grant leadership after three years of funding to increase identification of policy barriers, develop a state manual for program replication and the development of a state expansion plan.
- Developed communication pathways and processes to clarify barriers for s state transitional age youth multidisciplinary team.
- Develop training for effective implementation and enhanced developmentally appropriate practices for young adults with mental health challenges in services affecting critical life domains.

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**Circle of HOPE, Project Director (.5 FTE)  
Federal grant with a total budget of \$9,000,000**

**October 2006 to June 2013**

**PROJECT DIRECTOR**

Provide executive leadership to a children's mental health system of care project with six infrastructure staff positions, contracted service providers and partners in 15 community child serving agencies in Andrew and Buchanan County Missouri.

**Management and Leadership Successes**

- Provided leadership for the development of a strategic plan to increase the access and outcomes for services to families with children with emotional and behavioral challenges.
- Implemented activities to support program goals to expand and enhance the array of services and supports based on data driven decision making.
- Identified community needs and worked with community partners to develop and implement supports.
- Analyzed data to determine needs for evidence based practices and coordinated systems to utilize these practices (High Fidelity Wraparound and Trauma Informed systems and clinical services).
- Increased integration of primary and behavioral health services by supporting colocation of a social worker and supporting the medical home model.
- Incorporated parents and youth involved in mental health services as active partners in planning, implementing and monitoring the service system.
- Developed a structured and organized process to include community agencies in the planning and implementation process.
- Synthesized information from the committees to develop yearly goals and work plans to address the identified goals.
- Responsible for planning, providing approval and financial oversight for a budget ranging from \$1 to \$ 2 million dollar annual budget.
- Completed documentation requirements including reapplication and progress reports to the federal funder thoroughly and timely.
- Developed sustainability plan for supports, services and infrastructure through utilization of existing funding and the development of alternative funding methods including foundation and grant dollars.

**Family Guidance Center for Behavioral Healthcare; May 1998 to September 2006  
501 Francis, St. Joseph MO**

**CHILDREN AND YOUTH SERVICES DEPARTMENT DIRECTOR**

Provide executive leadership to the department with 50 employees in four locations with an annual budget exceeding \$2,000,000 and serving 1,200 children annually.

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### **Management and Leadership Successes**

- Designed and implemented programs and services for children identified as having a severe emotional disorders including day treatment programs, case management, hospital diversion programs, and respite care.
- Developed a training curriculum for new employees to promote quality practices.
- Expanded department staff from eight to 50 through the expansion of the array of services.
- Developed a department policy and procedure manual to meet standards for accreditation of Commission on Accreditation of Rehabilitation Facilities.
- Designed a process to monitor quality of services and documentation to meet the requirements of funders including Medicaid and the Department of Mental Health.
- Designed alternative education school program cooperative with the St. Joseph Public School District for children with behavioral challenges.
- Collaborated with community agencies and schools to co-locate case managers to promote access.
- Provided leadership to the agency executive team on administrative issues related to finances, human resources and organizational policies.

### **Division of Family Services Lafayette, Ray and Buchanan Counties MO**

**August 1983 to April 1998**

Employed as a children's service worker and promoted to supervisory positions after three years to administrative roles.

### **Social Service Supervisor III      1993 to 1998**

Provided program leadership and development for six supervisors and 40 child welfare staff providing direct services in a multi-county area.

### **Management and Leadership Successes**

- Provided leadership and training for the implementation of family-centered services into child welfare practices.
- Expanded services by developing funded positions based in the school district and juvenile court.
- Developed strategies to implement life skills training for children in alternative placements in a 31 county area.
- Established collaborative relationships with the juvenile court, school district, residential treatment providers, foster parents, mental health providers and other community agencies to connect resources to assist families.
- Analyzed data to determine trends and recommended program changes to respond.
- Evaluated responses to request for proposals to identify contracted providers.
- Provided area-wide leadership for special project including intensive in home services, develop foster care camps, documentation reviews and quality monitoring assessments.

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**EDUCATION & CREDENTIALS**

MSW -Masters of Social Work, University of Missouri: Columbia, MO (2009)

MSA- Masters of Science in Administration, University of Central Michigan (2001)

BS- Bachelor of Science, Sociology, Missouri Western State University (19983)

**LICENSURE**

Licensed Master Social Worker- September, 2011 to present

**PROFESSIONAL AFFILIATIONS & MEMBERSHIPS**

The Center, Samaritan Counseling, Board of Directors (former)

Addiction Awareness, LLC, Board of Directors

Families Offering Children Unified Support (FOCUS), Board of Directors

Federation of Families for Children's Mental Health, member

Missouri Juvenile Justice Association, member

Saint Joseph Youth Alliance, Board of Directors (former), member